



Landcare Association of South Australia
Membership Policy

Established: 10th April 2024

Owner: Landcare Association of South Australia

Next Review: April 2025

Related Documents:

LASA Constitution

LASA Privacy Policy

2021 – 2025 LASA Strategic Plan

INTRODUCTION	The Landcare Association of South Australia (LASA) is the peak advocacy and representative body for Landcare in South Australia. As per the LASA Constitution, LASA has four categories of membership: organisation (group), individual, honorary life members and associate members, ensuring that LASA is a representative voice for Landcarers around the state.
PURPOSE	<p>This policy outlines the terms and conditions of membership with LASA, clarifies the expectations that LASA has of its members and the commitment that LASA makes to its members.</p> <p>This policy will be publicly available on the LASA website, and distributed to all new, returning and renewing members. It is to be read, understood and adhered to by all LASA members, volunteers, staff and Management Committee members (including all subcommittee members).</p>
GENERAL MEMBERSHIP INFORMATION	<p>a) As per the LASA Constitution, LASA has four membership categories (see LASA Constitution for additional information about each membership category):</p> <ul style="list-style-type: none"> i) Organisational members (hereafter ‘group members’) - Not-for-profit body corporates regardless of the legal type of incorporation or an unincorporated organisation whose rules prevent the disbursement of resources or surplus to Members, and who reside in, have a place of business in or be incorporated in South Australia. ii) Individual members - Individuals with a commitment to the Objects of LASA.



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	<ul style="list-style-type: none"> iii) Honorary Life Members - Conferred by the Committee on individuals in recognition of outstanding service to LASA. iv) Associate members - Any organisation with a commitment to the Objects of LASA and an involvement and interest in the community services sector. b) The LASA Membership year aligns to the financial year, July 1 to June 30. c) Annual membership fees are set at the discretion of the LASA Management Committee. Honorary Life Members are not required to pay annual membership. d) New or returning group, individual and associate members must apply via application through the LASA website or hard copy form submitted to LASA staff. The application will only be reviewed once payment of membership fees has been received. e) Existing members renewing their membership do not have to reapply but will be prompted to pay their membership fee and are expected to annually review their information and contact details and update as needed. f) Pro rata membership fees are not available, however new and returning members are granted a three-month window in which their membership will be rolled over to the following year. For example, if a one-year membership application is received and approved between 1 April and 30 June in a given year, the membership will stand from the approval date and include the following year.
<p>POLICY</p>	<ul style="list-style-type: none"> a) LASA will endeavour to ensure its members are equipped with the appropriate training, knowledge and tools to conduct their Landcare activities in a safe and respectful manner. LASA however, has no responsibility over its members and does not dictate the types of activities that members work on. b) As per the LASA Constitution, LASA may refuse membership to any applicant at its discretion. Under this clause, LASA may cancel an existing membership or reject an application for any reason, including breach of this policy, breach of the LASA Constitution, or unlawful or dangerous activity. <ul style="list-style-type: none"> i) If LASA rejects an application, the membership fee will be reimbursed to the applicant. ii) If LASA cancels an existing membership, the fee will not be reimbursed.



	<p>c) Harassment or bullying (as per definitions below) of LASA staff and/or Management Committee members will not be tolerated.</p> <ul style="list-style-type: none"> i) Harassment is unlawful. It may be based on a real or perceived difference such as sex, race or disability. It can lead to the victim feeling offended, humiliated, intimidated or being disadvantaged. Harassment consists of unwelcome, offensive, abusive or belittling or threatening behaviour directed at another person. It can be manifest in language, manner or behaviour. ii) Bullying is a form of harassment and is not acceptable. Bullying is about the abuse of power and influence by intimidatory, offensive, degrading or humiliating language and behaviour. It can be perpetrated by individuals or by groups. It can be overt (obvious) or covert / passive. In the latter case it can take the form of exclusion or shunning of individuals from workgroups or activities. <p>d) Members are not permitted to speak on behalf of LASA.</p> <p>e) Perceived or actual breach of this policy could result in the cancellation or rejection of membership.</p> <p>f) LASA group members must nominate a voting representative and attend the LASA annual general meeting (AGM) or submit a proxy vote ahead of the AGM.</p>
<p>EXPECTATIONS</p>	<p>LASA expects:</p> <ul style="list-style-type: none"> a) Group members will nominate a voting representative and attend the LASA annual general meeting (AGM) or submit a proxy vote ahead of the AGM. b) Members to inform LASA if there are any changes to their contact details. c) Five-year members and those renewing their annual membership to update their information annually as requested by LASA. d) Members to promptly respond to reasonable requests and provide required information requested by LASA. e) Members will not share confidential or sensitive information provided to them in confidence by LASA. <p>LASA commits to:</p> <ul style="list-style-type: none"> a) Honouring the mission, values and ethos' outlined in the 2021-2025 LASA Strategic Plan.



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	<ul style="list-style-type: none"> b) Providing members with opportunities to build environmental and natural resource management knowledge and capacity. c) Providing members with opportunities to connect with local Aboriginal Communities and organisations and build and share knowledge in cultural Caring for Country practices. d) Communicating with members in a respectful and considerate manner. e) Responding to member enquiries promptly. f) Treating member information confidentially, unless otherwise previously indicated, as per the LASA Privacy Policy. g) Assisting members with Landcare-related issues where possible. h) Advocating for the needs of grassroots members at local, state and federal levels.
<p>RESPONSIBILITIES</p>	<p>It shall be the responsibility of the LASA members, staff and Management Committee to ensure that all requirements of this policy are complied with and implemented.</p> <p>This policy shall be reviewed annually by the LASA staff and Management Committee.</p>